



We are a professional accounting firm dedicated to providing high-quality financial services to businesses, NGOs, and individuals. With years of experience in the industry, our team of experts offers comprehensive solutions tailored to the specific needs of our clients. We specialize in a wide array of services, including Audit and Assurance, Taxation, Book keeping, Donor Funding Reports for NGOs, and Business Advisory.

Thindi and Company LLP was registered on November 2021, before it was converted in to a Limited Liability Partnership under the Limited Liability Partnership Act, we previously operated under JN Thindi & Company which was registered as a sole proprietor in 2008.



Professional Proficiency

It is the policy of the firm that all personnel are assigned to the engagements in an objective manner to achieve a proper blend of technical expertise, supervision, staff utilization, staff on the job training, and client satisfaction. It's also our policy that all professional personnel comply with the continuing professional education requirements.







Julius Thindi

The Managing Partner, and an undergraduate is a Certified Public Accountant of both Kenya and Rwanda (CPA-K and CPA-R) and a member of the Institute of Certified Public Accountants of Kenya (ICPAK) and the Institute of Certified Public Accountants of Rwanda (ICPAR) with over nineteen years' experience in audit, tax, accounting and consultancy.



John Thindi

The Tax Director at Thindi & Company LLP, and a graduate of Nairobi university with over fortytwo years of experience in tax compliance, tax planning & administration tax training and organization restructuring, having worked with the Kenya Government tax Office for 12 years and as a Tax Director at PKF Kenya for 31 years. He is a member of The Kenya Association of Manufacturers Tax Committee.



Doris Rebecca Nelima

Consulting & Not-for-Profit section Partner, bringing in a wealth of experience from the NGO sector and internal controls review, a graduate with a Bachelor of Commerce degree from Strathmore University and currently pursuing masters. She is a member of the Institute of Certified Public Accountants of Kenya and a partner at the firm.

Our Services

Our commitment to excellence and integrity ensures that we help our clients navigate complex financial landscapes with ease. Whether you are a growing business, a non-profit organization, or an established enterprise, our team is ready to support your financial and operational goals.

We currently offer the following services but not limited to:

- 1. Audit and Assurance
- 2. Taxation
- 3. Book Keeping Services
- 4. Donor Funding Reports (NGOs)
- 5. Business Advisory





REVENUE



1. Audit and Assurance

Our objective is to understand your business so that we advise on the status of your systems and controls and suggest necessary changes. We also ensure that you comply with the legal requirements. We offer both statutories and compliance audits.

2. Book Keeping Services

Efficient book keeping is essential for maintaining accurate financial records and making informed decisions. We offer book keeping services for our clients and prepare books of accounts to support the finance administration function.

- Oreating Chart of Accounts
- Accounting Manual and Policies
- Preparation of Management Accounts
- Setting up the Department for Start-ups and Newly Formed Companies.

3. Donor Funding Reports (NGOs)

We offer book keeping services for client with special reporting requirements from donors. The services are tailor made as the reporting accountant to adhere the strict donor requirements in reporting and presentation of the management accounts, budgeting and expenditure reports.



4. Taxation

Our team offers expert advice and solutions to ensure tax compliance while optimizing tax strategies for businesses and individuals. We offer compliance in corporation tax, personal taxes, VAT, customs and excise and also offer but not limited to:

- Tax Policies
- Tax Training
- Tax Planning
- Tax Publications
- Tax Restructuring
- Handling KRA Tax Audits
- Transfer Pricing Policies
- Apply and follow up for tax refunds/over-paid tax
- Reconciling VAT Automated Assessment (VAA)
- O Dispute resolutions including tax appeals and filling of objections.
- Apply and following up on tax exemption certificates for not for profit non-profit organizations.



5. Business Advisory

We help businesses thrive by offering strategic advice on operations, finance, and growth. These advisory services include, but are not limited to:

A Risk Management

In the modern and dynamic business environment, risk management is increasingly becoming an essential and vital part of doing business. We assist our clients to establish a risk management framework that is suited to the organization and the industry it operates in. This includes setting up risk management structures, formulation of policies and procedures, identification and assessment of risks, and carrying out training to both management and staff.

Internal Audit Services / Internal Controls Review

We carry out reviews of our clients' internal controls to determine whether there are any weaknesses in the controls. We also work with the clients to come up with appropriate solutions to address these weaknesses. Also, we have been called upon to document and build up internal controls for entities.

Business Valuation and Due Diligence

We undertake business valuation for entities under different circumstances i.e sale of business and for sourcing of strategic investors, also due diligence on proposed acquisition of business.

D Business Support

We offer tailor made services to support management in the day to day running of the company, i.e support in formulating and implementing of strategic plans.



Experienced Professionals

Our team consists of certified accountants, auditors, and financial consultants with extensive experience in multiple sectors.

- **Customized Solutions**
 - We tailor our services to meet the unique requirements of each client.
- Integrity and Transparency We adhere to the highest ethical standards, ensuring that your financial information is handled with the utmost confidentiality and care.
- Client-Centered Approach We prioritize building long-term relationships with our clients, focusing on delivering measurable results.



Over the years, we have had the privilege of working with a diverse range of clients across different industries. From established corporations to innovative start-ups, each collaboration has strengthened our experience and built lasting relationships. We are proud to be trusted by our clients and remain committed to delivering solutions that drive their success.

We have had an opportunity to work for a diverse portfolio of clients along the following Industries:

- ✓ ICT
- Investment
- Energy sector
- Trading/retail

- Agri- business
- Manufacturing
- Mining industry
- Pension and provident funds



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